BALTIMORE CITY SHERIFF’S OFFICE

APPLICANT QUESTIONNAIRE

Please take note that your honesty is of paramount importance in determining your suitability for further processing for a position within this agency. Being truthful in all of your responses to all questions is crucial. False or misleading answers shall be grounds for rejection.

You may think something you did will disqualify you. It may or may not! What **will** disqualify you is lying and or distorting the truth. For example, an arrest, either as a juvenile or as an adult may or may not disqualify you, but lying about it **will**. You may have been fired from a previous job, which by itself, may or may not disqualify you, lying about being fired from a previous job **will** disqualify you. The use of drugs, including marijuana, may or may not disqualify you, but lying about it **will definitely disqualify you**.

The Maryland Police Training Commission requires that all of the attached questions be answered truthfully and completely. These questions will be used as a basis for a polygraph examination which you must take.

Please review the questions carefully before answering. If you feel you need more time before you can proceed with your answers, or if you have doubts about the questions, or need an explanation, make the interviewer/recruiter aware of your concerns before answering any questions.

APPLICANT’S SIGNATURE: ________________________ DATE: _______________

INTERVIEWER’S SIGNATURE: ______________________ DATE: _______________
INSTRUCTIONS TO APPLICANT

THESE INSTRUCTIONS MUST BE FOLLOWED:

1. “N/A” IS NOT ACCEPTABLE. IF YOUR ANSWERS ARE NO TO ANY OF THE QUESTIONS, DO NOT WRITE ANYTHING ELSE AND PROCEED TO THE NEXT QUESTION.

2. WHEN WRITING YOUR EXPLANATIONS, BE PRECISE AS POSSIBLE. IN YOUR NARRATIVE, INCLUDE DATES, TIMES, AND LOCATIONS.

3. DO NOT ABBREVIATE ANY WORDS OR PHRASES.

4. MAKE SURE YOU SIGN AND DATE ALL PAGES.
ARESST INFORMATION

Have you ever been arrested? (Y) (N)
Have you ever been in juvenile custody? (Y) (N)
Ever arrested for traffic violation? (Y) (N)
Ever taken in to police custody for any reason? (Y) (N)
Ever receive a court summons? (Y) (N)
Ever given court testimony in a criminal case? (Y) (N)
Ever been a suspect in a crime or incident? (Y) (N)
Ever been involved in any crime of violence? (Y) (N)
Ever committed any undetected crime? (Y) (N)
Ever been involved in any crime of violence? (Y) (N)
Ever been arrested for DWI or DUI? (Y) (N)

EMPLOYMENT THEFTS

Have you ever stolen from your present employer? (Y) (N)
Have you ever stolen anything from your past employer? (Y) (N)
Have you ever been terminated or fired from any employer? (Y) (N)

EMPLOYMENTS

List all jobs for the past (10) Years: Name of employer, address, phone number, and dates employed.

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Have you had any disciplinary action at any of the above jobs? (Y) (N)

How much “Sick Leave” have you used in the past 10 years?
### DRUG HISTORY

<table>
<thead>
<tr>
<th>Question</th>
<th>(Y)</th>
<th>(N)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Have you ever sold any illegal drugs?</td>
<td>(Y)</td>
<td>(N)</td>
</tr>
<tr>
<td>Have you ever used anyone’s Narcotics RX?</td>
<td>(Y)</td>
<td>(N)</td>
</tr>
<tr>
<td>Have you ever bought any illegal drugs?</td>
<td>(Y)</td>
<td>(N)</td>
</tr>
<tr>
<td>Have you ever bought any illegal drugs for anyone else?</td>
<td>(Y)</td>
<td>(N)</td>
</tr>
<tr>
<td>Have you ever held any illegal drugs for anyone?</td>
<td>(Y)</td>
<td>(N)</td>
</tr>
<tr>
<td>Have you put money towards the purchase of illegal drugs?</td>
<td>(Y)</td>
<td>(N)</td>
</tr>
<tr>
<td>Have you ever transported any illegal drugs to anyone else?</td>
<td>(Y)</td>
<td>(N)</td>
</tr>
<tr>
<td>Have you ever packaged or helped package any illegal drugs?</td>
<td>(Y)</td>
<td>(N)</td>
</tr>
<tr>
<td>Have you ever in your life experimented with any illegal drugs?</td>
<td>(Y)</td>
<td>(N)</td>
</tr>
</tbody>
</table>

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### ARE YOU WILLING TO TAKE A POLYGRAPH OR VOICE STRESS TEST? (Y) (N)

<table>
<thead>
<tr>
<th>Question</th>
<th>(Y)</th>
<th>(N)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Have you ever been a member of any gang or radical subversive group?</td>
<td>(Y)</td>
<td>(N)</td>
</tr>
<tr>
<td>If yes, what gang and its colors?</td>
<td></td>
<td></td>
</tr>
<tr>
<td>What subversive group?</td>
<td></td>
<td></td>
</tr>
<tr>
<td>DID YOU EVER ILLEGALLY WEAR /CARRY A HANDGUN ON YOUR BODY?</td>
<td>(Y)</td>
<td>(N)</td>
</tr>
</tbody>
</table>
BALTIMORE SHERIFF’S OFFICE APPLICANT INVESTIGATION QUESTIONNAIRE

You will be asked, “HAVE YOU EVER COMMITTED ANY SERIOUS CRIME?” This will include but is not limited to the following crimes.

1. CRIMES AGAINST PERSONS
   A. Have you ever committed, planned, covered-up, or participated in any of the following:

   1. Murder (Y) (N)
   2. Manslaughter (Y) (N)
   3. Assault (Y) (N)
   4. Malicious wounding of an individual (Y) (N)
   5. Rape (Y) (N)
   6. Sexual Exposure (Y) (N)
   7. Kidnapping (Y) (N)
   8. Any crime that caused death or injury to another person (Y) (N)

2. CRIMES AGAINST CHILDREN
   A. Have you ever committed, planned, covered-up, or participated in any of the following:

   1. Sexual Abuse of a child (Y) (N)
   2. Physical Abuse of a child (Y) (N)
   3. Sex with a minor (Y) (N)
   4. The production, Sale, or Distribution of a child (Y) (N)
   5. Criminal exploitation of a minor in any way (Y) (N)
   6. Any act that could be considered a crime against a child (Y) (N)

3. THEFTS OR WHITE COLLAR CRIMES
   A. Have you ever committed, planned, covered-up, or participated in any of the following:

   1. Robbery of a person or business (Y) (N)
   2. Embezzlement (Y) (N)
   3. Credit card fraud (Y) (N)
   4. Forgery of checks, documents, use of false identification (Y) (N)
   5. Production, distribution, or use of false identification (Y) (N)
   6. Production or distribution of counterfeit currency (Y) (N)
   7. Altering of currency (i.e. the changing of a five to a fifty) (Y) (N)
   8. Receiving Stolen Property (Y) (N)
   9. Extortion or Blackmail (Y) (N)
   10. Mail Fraud (Y) (N)
   11. Perjury in court proceeding (Y) (N)
   12. Impersonation of a Law Enforcement Officer (Y) (N)
   13. Computer Fraud(s) (Y) (N)
   14. Bank Fraud(s) (Y) (N)
   15. Theft of Government Funds or Property (Y) (N)
16. Insurance Fraud(s) (Y) (N)
17. Shoplifting (Y) (N)

4. VICE AND MISCELLANEOUS CRIMES

A. Have you ever committed, planned, covered-up, or participated in any of the following:

1. The trafficking or distribution of illegal drugs (Y) (N)
2. Prostitution of yourself or any other person (Y) (N)
3. Sexual Intercourse with animals (Y) (N)
4. Physical abuse of animals (Y) (N)
5. Vehicular hit and run (whether or not a person was injured) (Y) (N)
6. Any other acts, conspiracies, or solicitations in which you could be punished by imprisonment, whether you were criminally charged or not (Y) (N)

Signature: ______________________________________ Date: ________________

DOMESTIC VIOLENCE STATEMENT

Domestic Violence is defined in the law as certain criminal acts committed between persons who have been involved in a relationship, who live together in the same household (or who have lived together in the past), or persons who have a child in common or are expecting a child, regardless of whether or not they have resided in the same household, or persons related to one another as a spouse, child former spouse, grandparent, parent brother, sister, grandchild.

The crimes defined in the law include assault, criminal damage, endangerment, imprisonment, intimidation, kidnapping, trespass, verbal threats, harassment, disorderly conduct, or reckless display or discharge of a deadly weapon or dangerous instrument.

Have you ever been involved in domestic violence according to the definition provided?

YES _____________________  No_____________________

Date _____________________  Location _______________________________________

Were the Police called? YES ____________________  No_________________________

If yes, explain below:
________________________________________________________________________
________________________________________________________________________
________________________________________________________________________
________________________________________________________________________
Have you ever been served (respondent) with an EX- Parte order, court order of protection, or injunction prohibiting harassment? YES ______________________   NO ______________________

If yes, explain below:
__________________________________________________________________________________________________
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Have you ever obtained or tried to obtain (petitioner) an EX-Parte Order, court order of protection, or injunction prohibiting harassment? YES __________________  NO _____________________

If yes, explain below:
__________________________________________________________________________________________________
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Have you ever violated the conditions of an EX-Parte Order, court order of protection, or injunction prohibiting harassment?  YES __________________  NO ______________________

If yes, explain below:
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Applicant’s Signature:  ____________________________ Date: ___________________________

Interviewer’s Signature: ___________________________ Date: ___________________________
EMPLOYMENT DISCIPLINE STATEMENT

Have you been disciplined by any employer? (Note: verbal/written counseling, demotion, suspension from duty is considered discipline) YES ______________ NO ___________

LAY-OFFS ARE NOT CONSIDERED DISCIPLINE

Date: _______________   Name of employer: __________________________________________
Type of discipline: _____________________________________________________________________
Reason for discipline: 
________________________________________________________________________________
________________________________________________________________________________
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________________________________________________________________________________

Date: _______________   Name of employer: __________________________________________
Type of discipline: _____________________________________________________________________
Reason for discipline: 
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Date: _______________   Name of employer: __________________________________________
Type of discipline: _____________________________________________________________________
Reason for discipline: 
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Date: _______________   Name of employer: __________________________________________
Type of discipline: _____________________________________________________________________
Reason for discipline: 
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Type of discipline: ________________________________________________________________

Reason for discipline:

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Date: ___________________ Name of employer: __________________________________________

Type of discipline: ________________________________________________________________

Reason for discipline:

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Date: ___________________ Name of employer: __________________________________________

Type of discipline: ________________________________________________________________

Reason for discipline:

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Date: ___________________ Name of employer: __________________________________________

Applicant’s Signature: ____________________________ Date: ___________________________

Interviewer’s Signature: ___________________________ Date: ___________________________
EMPLOYMENT TERMINATION STATEMENT

Have you ever been terminated from a Job? YES ________________ NO _______________

If so, explain below:

Date of termination ________________________ Employer __________________________

Explanation:

__________________________________________________________________________________________
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Date of termination ________________________ Employer __________________________

Explanation:

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Date of termination ________________________ Employer __________________________

Explanation:

__________________________________________________________________________________________
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Have you ever resigned from a job? YES ________________ NO ________________

Date of resignation ________________________ Employer __________________________

Explanation:
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Applicant’s Signature: ____________________________ Date: ___________________________

Interviewer’s Signature: ____________________________ Date: ___________________________
TATOO STATEMENT

Do you have any tattoos? YES ________________ NO _________________

If yes, explain below:

Type of tattoo______________________________________________________
Location on body____________________________________________________

Type of tattoo______________________________________________________
Location on body____________________________________________________

Type of tattoo______________________________________________________
Location on body____________________________________________________

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Location on body ____________________________

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Location on body ____________________________

Type of tattoo ____________________________
Location on body ____________________________

Type of tattoo ____________________________
Location on body ____________________________

Applicant’s Signature: ____________________________  Date: ____________________________
Interviewer’s Signature: ____________________________  Date: ____________________________
TRAFFIC STATEMENT

How long have you been driving? _________________________________________________________

Do you have points on your record? YES ______________________ No _______________________

    If yes, how many points are currently on your driving record? __________________________

Do you have any pending tickets for moving violations? YES ___________ NO ________________

    If yes, please explain below:

        Citation Date: __________________________ Infraction: ______________________________

        Citation Date: __________________________ Infraction: ______________________________

        Citation Date: __________________________ Infraction: ______________________________

        Citation Date: __________________________ Infraction: ______________________________

Have you ever been arrested for an alcohol related offense(s)? YES ___________   NO ______________

    If yes, please explain below:

        Date of offense: _________________________ Location: _______________________________

        Charges (example, driving under the influence, driving while intoxicated)

        ____________________________________________________________________________

        ____________________________________________________________________________

        Date of offense: _________________________ Location: _______________________________

        Charges (example, driving under the influence, driving while intoxicated)

        ____________________________________________________________________________

        ____________________________________________________________________________

Do you currently have any restrictions on your driver’s license as a result of any child support issues?
YES ______________________ NO ______________________
If yes, explain below:

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Applicant’s Signature: ____________________________ Date: ___________________________

Interviewer’s Signature: ___________________________ Date: ___________________________
BALTIMORE CITY SHERIFF’S OFFICE

INTEGRITY FORM

Name: ________________________________ Position applied for: ______________________

Please read and answer the below-listed questions. If you do not understand them, ask the interviewer to explain them.

1. Other than those prescribed by a doctor for a specific illness, have you ever used, tried, or experimented with any type of dangerous drugs, narcotics, or Marijuana?   YES _____   NO _________

2. Have you answered all questions that have been asked of you (in interviews, documents, and questionnaires) relating to the position that you have applied for with the Baltimore City Sheriff’s Office honestly and truthfully?   YES _____   NO _________

I __________________________________, fully understand the above questions, knowing that if any of my answers are proved to be false or erroneous, it will be cause for rejection of my application to the Baltimore City Sheriff’s Office without recourse. I also consider this as an acknowledgement and permission for the Baltimore City Sheriff’s Office to conduct a background investigation knowing that I will not be informed of any information or facts developed by that investigation whether I am accepted or rejected for the position.

Applicant’s Signature: ____________________________ Date: ___________________________

Interviewer’s Signature: ___________________________ Date: ___________________________
ILLEGAL DRUG STATEMENT

Have you ever in your life experimented with any illegal narcotics? _______________________

If so, what illegal drug? ____________________________

How many times total have you used this illegal drug? _________________________________

When was the first time you used any illegal drugs? (Month/Year) ________________________

When was the last time you used any illegal drugs? (Month/Year) ________________________

Have you ever sold any illegal drugs? ______________________________________________

If so, what illegal drug did you sell? ________________________________________________

How many times did you sell illegal drugs? __________________________________________

When was the first time that you sold illegal drugs? (Month/Year) ________________________

When was the last time that you sold illegal drugs? (Month/Year) ________________________

Applicant’s Signature: ____________________________ Date: _____________________________

Interviewer’s Signature: ___________________________ Date: _____________________________
Baltimore City Sheriff’s Office

Have you ever been arrested in your entire life?    YES _____    NO _____

If yes, when? (Month/Year) ________________________________________________

Please explain the circumstances relative to your arrest:
________________________________________________________________________
________________________________________________________________________
________________________________________________________________________
________________________________________________________________________
________________________________________________________________________
________________________________________________________________________
________________________________________________________________________
________________________________________________________________________

Applicant’s Signature: ____________________________    Date: ____________________________
Interviewer’s Signature: ___________________________    Date: ____________________________
Baltimore City Sheriff’s Office

Did you have to go to court? ______________________________________________________

Where was your case heard? ______________________________________________________

What was the verdict of your case?        Nolle Prosequi____ Dismissed ____ Not Guilty ______ Guilty _____ Stet _______ Other (Explain) __________

Were you placed on probation? ____________________________________________________

If so, describe the terms of your probation:
__________________________________________________________________________________________
__________________________________________________________________________________________
__________________________________________________________________________________________
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__________________________________________________________________________________________

Have you ever had any criminal records expunged or sealed?  YES ______  NO ________

If yes, explain:
__________________________________________________________________________________________
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__________________________________________________________________________________________

Applicant’s Signature: ____________________________ Date: ___________________________

Interviewer’s Signature: ___________________________ Date: ___________________________
SOCIAL NETWORKING

1. Have you ever posted videos on YouTube or any other Internet Site?
   a. Yes (If yes, document Username below)  b. No

2. Have you ever been a member of a social networking site (MySpace, Facebook, Hi5, Bebo, Twitter, etc.) of any kind?
   a. Yes (If yes, complete the following section)  b. No

3. List any sites you have been affiliated with & user names you currently use or have used in the past.

<table>
<thead>
<tr>
<th>Social Networking Site</th>
<th>Current &amp; Previous Username(s)</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
</tr>
</tbody>
</table>

4. List all of the email addresses that you’ve ever used.

__________________________________________________________________________________________________
__________________________________________________________________________________________________
__________________________________________________________________________________________________
__________________________________________________________________________________________________
__________________________________________________________________________________________________

5. Have you ever posted any comments or pictures on a social networking site, whether yours or another person’s that may contain material considered inappropriate based on sex, race, religion, national origin, age, or disability?
   a. Yes (If yes, explain)  b. No
__________________________________________________________________________________________________
__________________________________________________________________________________________________
__________________________________________________________________________________________________
__________________________________________________________________________________________________
__________________________________________________________________________________________________

6. Have you ever posted any comments, sexually explicit pictures, or pictures of conduct that may be considered publically embarrassing on the social networking site, whether yours or another person?
   a. Yes (If yes, explain)  b. No
__________________________________________________________________________________________________
__________________________________________________________________________________________________
__________________________________________________________________________________________________
__________________________________________________________________________________________________
7. Have you ever posted or viewed pictures or images of juveniles engaged in activity that is unlawful?

a. Yes (If yes, explain in the space below)  b. No
References: (Not the ones you listed on the application)

**Supervisor (past or present)**

Name: _________________________________________________________

Phone: __________________________________________________________________

Name: _________________________________________________________

Phone: __________________________________________________________________

Coworker (past or present)

Name: _________________________________________________________

Phone: __________________________________________________________________

Name: _________________________________________________________

Phone: __________________________________________________________________

**Spouse and /or Significant Other**

Name: _________________________________________________________

Phone: __________________________________________________________________

Name: _________________________________________________________

Phone: __________________________________________________________________